

# BOOMERANG

South African Business Process Outsourcing Provider

## **Anti-Slavery Policy**

BOOMERANG MARKETING SOLUTIONS PTY LTD (Trading as Boomerang SA)

## **Structure of Business and Supply Chain**

Boomerang Marketing Solutions Pty Ltd is a contact centre and Business Process Outsourcing (BPO) services provider head quartered in Cape Town, South Africa providing services to the world.

## **Modern Slavery Policy Measures**

Modern Slavery refers to any persons holding another person in slavery or servitude and requiring the person to perform forced or compulsory labour. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a heinous crime and a morally reprehensible act that deprives a person's liberty and dignity for another person's gain.

Boomerang SA has a zero-tolerance approach to modern slavery, and we are fully committed to preventing slavery and human trafficking in our operation and supply chain. We have taken concrete steps to tackle modern slavery, as outlined in our statement. This statement sets out the actions that we have taken to understand all potential modern slavery risks related to our business, and to implement steps to prevent slavery and human trafficking during the financial year ending February 2020.

Boomerang as a provider of Business Process Outsource (BPO) services considers the risk of modern slavery to be low due to the nature of its supply chains, it takes its responsibilities to combat modern slavery seriously as

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demonstrated by its promotion and adoption of the following policy measures:

- The prevention, detection, and reporting of modern slavery in any part of its business or supply chains is the responsibility of all those working for Boomerang SA or under its control.
- All suppliers will be risk assessed and managed in relation to modern slavery and any high-risk suppliers audited at inception and then on an annual ongoing basis as part maintaining its ISO 9001:2015 quality system.
- Boomerang SA staff responsible for procurement or managing suppliers will be trained to be aware and to be responsible for scrutinizing the supply chain.
- Boomerang SA encourages anyone to raise any concerns about modern slavery using the appropriate reporting channels and will support anyone who acts in good faith.
- Boomerang SA's recruitment, rewards and remuneration procedures and policies supports its efforts to combat modern slavery and human trafficking.
- Boomerang SA will continue to develop its commitment to combat modern slavery and human trafficking and will outline such activities within its annual anti-slavery and anti-trafficking statement.

Any breaches of this policy may result in Boomerang SA taking disciplinary action against individuals, reporting the matter to the authorities and terminating its relationship with any organisation or supplier.